PURPOSES AND PRINCIPLES OF SUPERVISION

The purposes of supervision:

- To ensure the worker is clear about roles and responsibilities
- To ensure the worker meets the agency's objectives
- To ensure quality of service to clients
- To assist professional development
- To reduce stress
- To ensure the worker is given the resources to do their job

Principles of supervision:

- *****The best interests of the client must always come first.
- Supervision is mandated by agency policy
- All staff require supervision. It is a necessity not a luxury
- Supervision is a shared responsibility
- Supervision is based on a negotiated agreement
- Supervision is regular and uninterrupted
- Supervision involves management, development, mediation and support.
- Supervision promotes competent, accountable and empowered practice.
- Supervision promotes anti-discriminatory practice
- Supervision is based in an understanding of how adults learn.

* Except where there are treats to the safety of staff

Supervision is a partnership between: Supervisor
Supervisee
And the agency

If one of those is not participating or worse is actively sabotaging supervision, the supervisory process cannot be fully effective.